GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

School Education Department — The Andhra Pradesh Direct Recruitment of Teachers (Scheme of Selection) – Rules 2012 – Permission to complete Recruitment process - Accorded –Orders- Issued.

School Education (PE.Ser.II) Department

G.O.Ms.No.91 **Dated : 03-11-2012**

Read the following:-

1) G.O.Ms.No.159, Education (PE-Ser.II) Department, Dt.16.11.2011.
2) G.O.Ms.No.13, Education (PE-Ser.II) Department, Dt.30-01-2012.
3) Govt. Memo No.21825, Education(PE-Ser-II) Department, Dt.30.01.2012.
4) Govt.Memo No.995, Municipal Administration and Urban Development (G2) Department, Dt.30-01-2012.
5) Govt.Memo No. 21825, Education (PE-Ser-II) Department, Dt.20.01.2012.
6) G.O.Ms.No.4, Education (PE-Ser.II) Department, Dt. 09-01 -2012.
7) G.O. Ms. No.12 Education (PE-Ser.II) Department, Dt. 30-01 -2012.
8) Notification for Recruitment of Teachers-2012 issued by the C & DSE, A.P., Hyderabad dated 30.01.2012.
9) C&DSE, Hyd. Lr.Rc.No.1863/RC-3/2011, dated.25-10-2012.
10) C & DSE, Hyderabad Letter Rc. No. 1863/RC-3/2011, Dt.02.11.2012.

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O R D E R:-

Government in their orders 1st to 5th read above permitted direct recruitment of teachers through District Selection Committees. Government in G.Os 6th and 7th read above issued the Andhra Pradesh Direct Recruitment for the Posts of Teachers (Scheme of Selection) Rules, 2012. Accordingly, Commissioner and Director of School Education, Hyderabad issued notification for recruitment of teachers, DSC-2012, in the reference 8th read above.

2. The matter regarding the unification of service rules of teachers working in Government and MPP/ZP Schools is under appeal in the Hon`ble Supreme Court of India, New Delhi. The Hon'ble Supreme Court of India in C.A. No. 4888-4901/2009 passed the following order on 20-07-2009.

> "Leave granted.
> Liberty to the parties to mention.
> In the meantime, status quo as of today shall be maintained. "

3. Similarly the matter relating to eligibility of D.Ed/B.Ed candidates for SGT posts is pending in Hon`ble Supreme Court of India, New Delhi in C.A. No.7479/2009. Further, the Hon'ble Supreme Court disposed of I.A. No.s 10 & 11 in C.A. No. 7479/2009, filed regarding DSC – 2012 notification, with the following directions on 25-04-2012.

> "We observe that recruitment of teachers under the notification dated January 30, 2012 issued by the Commissioner and Director School Education, Andhra Pradesh, Hyderabad may be made as per the minimum qualifications prescribed by the notification dated August 23, 2010, issued by NCTE as quoted above subject to the final decision in the Civil Appeal."

4. Further, the Hon'ble High Court of Andhra Pradesh in WPMP No. 33708/2012 in WP No. 26444/2012 filed by the Commissioner and Director of School Education against the order of APAT dated 23-08-2012 in OA No. 1466/2012 and batch issued the following directions on 24-08-2012,

> "there shall be interim stay, as prayer for. However, the conduct of the examination and selection process shall be subject to the result of this writ petition".

5. The Commissioner & Director of School Education, Hyderabad, vide letters 5th and 6th read above, informed that the DSC-2012 teacher recruitment test was held on 26th, 27th and 28th August, 2012 and the results there of were released on 7th October, 2012 and requested the Government to issue guidelines and modalities for selection and appointment of teachers in pursuance of the teacher recruitment test.

6. Government after careful examination hereby permit the Commissioner and Director of School Education to complete the recruitment process and appoint eligible candidates for various categories of posts in clear vacancies only, subject to number of vacancies notified under each category, following provisions of the Andhra Pradesh Direct Recruitment for the posts of Teachers (Scheme of Selection) Rules, 2012.

7. Rule 5 of the Andhra Pradesh Direct Recruitment for the posts of Teachers (Scheme of Selection) Rules, 2012 provides that there shall be District Selection Committee for each district consisting of the following.

i)	District Collector	Chairman
ii)	Joint Collector	Vice Chairman
(iii)	District Educational Officer	Secretary
(iv)	Chief Executive Officer, Zilla Praja Parishad One of the Commissioners of Municipalities / Municipal Corporation In the District nominated by the District Collector, Project Officer, Integrated Tribal Development Agency (ITDA) (in the District having Scheduled areas) as the case may be.	Member

8. The detailed Guidelines for preparation of selection lists and issue of appointment orders to eligible candidates in accordance with the Andhra Pradesh Direct Recruitment for the Posts of Teachers (Scheme of selection) Rules 2012 are appended to this order as Annexure I. & II. In case of any conflict between the guidelines annexed to this G.O. and the relevant rules, the provisions of the rules shall prevail.

9. All candidates claiming benefit under disability category must produce certificates from the competent hospital as indicated in Annexure-II. The certificate date should be on or after the date of notification issued by the Commissioner & Director of School Education i.e., 30.01.2012. Any certificate issued prior to the said date and or by any other hospital shall not be valid.

10. The Commissioner and Director of School Education, A.P. Hyderabad is directed to issue the schedule for verification of original certificates, preparation of selection lists and conduct of counseling for appointment of teachers and issue of posting orders to the selected candidates of DSC 2012.

11. The Commissioner and Director of School Education, Hyderabad is requested to take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RAJESHWAR TIWARI,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner & Director of School Education, Andhra Pradesh.,Hyderabad.
The Commissioner, Panchayat Raj, Hyderabad
The Commissioner & Director of Municipal Administration, Hyderabad
The Director of Tribal Welfare, A.P., Hyderabad.
The Director of Medical Education, A.P., Hyderabad.

The Accountant General, A.P. Hyderabad.
All the District Collectors – cum – Chairman, DSC-2012.
All the District Educational Officers in the State.
All the Project Officers, ITDA cum Members of DSC-2012 in the State (through the Director of Tribal Welfare, Hyderabad)
All the Municipal Commissioners cum Members of DSC-2012 in the State
(Through the Commissioner & Director of Municipal Administration, Hyderabad)
All the concerned Medical Superintendents of Hospitals / Institutions mentioned in annexure-II (through the Director of Medical Education, Hyderabad).
The Pay & Accounts Officer, Andhra Pradesh., Hyderabad.
The Director of Treasuries & Accounts, Hyderabad.
Copy to Secretary to Government, Tribal Welfare Department for information.
Copy to the PS to Spl Secy. to Hon'ble CM
Copy to the PS to Hon'ble Minister for School Education
Copy to the PS to Prl. Secy.(SE).
Copy to Finance (ESE) Department
Copy to the PS to Prl. Secy WD,CW&DW Department..
Copy to the PS to Prl. Secy M&H Department.

//FORWARDED :: BY ORDER //

SECTION OFFICER

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A N N E X U R E – I to G.O.Ms.No.___ School Education(PE.Ser.II) Department, dated 03.11.2012

G U I D E L I N E S

1. The following guidelines are issued for verification of original certificates, preparation of selection lists, conduct of counseling and issue of appointment and posting orders to the selected candidates of DSC 2012.

2. Candidates shall be selected on the basis of combined marks secured in the Written Test (80%) and TET (20%) in all categories of posts except SA (Physical Education) and PET for which selection shall be on the basis of written test (100%) only, duly following the provisions of the Andhra Pradesh Direct Recruitment for the posts of Teachers (Scheme of Selection) Rules, 2012 issued in G.O.Ms.No.4, Education (PE-Ser.II) Department, Dt. 09-01 -2012 and G.O. Ms. No. 12 Education (PE-Ser.II) Department, Dt. 30-01 -2012.

3. The number of candidates selected shall not be more than the number of vacancies notified. There shall be no waiting list and posts if any unfilled for any reason whatsoever shall be carried forward for future recruitment**.**

4. The District Selection Committee concerned shall approve the selection lists and the same shall be displayed on the notice boards of the District Collector's office and the District Educational Officer's office and on the website for the information of candidates

5. The Commissioner and Director of School Education shall develop a software tool with the support of the Centre for Good Governance to ensure a uniform procedure for selection of candidates by the District Selection Committees for various categories of posts of Teachers.

6. The district and category wise DSC-2012 merit lists shall be communicated by the Commissioner and Director of School Education to the concerned District Selection Committees for the purpose of preparation of selection lists and issue of appointment orders.

7. For the purpose of deciding the inter-se merit / rank of candidates with equal marks, the following procedure shall be followed in that order:

(i) **Date of Birth:** The elder candidate will be given higher rank over a younger candidate;

(ii) If the Date of Birth is also same, but the candidates belong to different genders, a **female candidate** will be given a higher rank over a male candidate;

(iii) If two or more candidates have same date of birth, and no female candidate is one among them, or more than one female candidates are available, then candidates belonging to the following communities (in that order) shall be given a higher rank:

(1) ST
(2) SC
(3) BC (A)
(4) BC (B)
(5) BC (C)
(6) BC (D)
(7) BC (E) and
(8) OC

(iv) In case of further equality or tie, the date of passing of Professional / Training qualification examination (B. Ed / D. Ed or equivalent examination, Pandit Training etc) and in case of further tie, the date of passing the basic academic qualification shall be taken into consideration.

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8. Verification Of Certificates:

a) The District Educational Officer shall prepare with the approval of the District Selection Committee a provisional list to the extent of vacancies notified, for each category of post notified in DSC – 2012 on the basis of the merit list and publish the same on the notice boards of the offices of the District Collector and District Educational Officer and also on the designated website, along with the date, time and venue fixed for verification of certificates. The District Educational Officer shall also issue a press note in the local news papers for wide publicity in this regard.

b) As the processing of applications for DSC-2012 is made online so far, the process of verification of certificates of candidates included in provisional list may, in certain cases, also result in,

i. Failure of the candidate to attend for verification of certificates.
ii. Failure of the candidate to produce the original certificate/s relevant to his/her eligibility and selection.
iii. Inclusion of a candidate in the provisional list of more than one category.

c) As regards *b(i)* above, the District Educational Officer shall send a personal intimation to the address furnished by the candidate, to attend along with all relevant original certificates on the date fixed for the said purpose, as a final chance.

d) In case the candidate fails to attend even on the date so fixed, he/she shall forfeit his/her right to be considered for selection.

e) In the event of *b(ii) & b(iii)* and *(d)* above, the provisional list shall be redrawn by the District Selection Committee drawing next candidate/s from the merit list to the extent necessary, however, subject to the condition that the number of candidates included shall not be more than the number of vacancies notified for that particular category. In so far as the candidate covered by *b(iii)* above, this exercise shall be done only after obtaining the option of such candidate at the time of verification of certificates itself.

f) The further verification of certificates, if any required as under (e) above shall be done, after due intimation to the candidates concerned, on the date fixed for the said purpose.

g) After due completion of the above exercise the District Selection Committee shall prepare the final selection list of the candidates for all categories of the teachers. Once the final selection list is prepared, there shall be no waiting list and posts if any unfiled for any reason whatsoever shall be carried forward for future recruitment as per sub rule (5) of rule 16 of the Andhra Pradesh Direct Recruitment for the posts of teachers (scheme of selection) Rules, 2012.

9. *Procedure for Implementing the Reservations and Presidential Order 1975 (Reservation for Locals):*

a) The rule of reservation to local candidates is applicable and the provisions of Andhra Pradesh Public Employment (OLC&RDR) Order (Presidential Order) 1975 and amendments there to shall be followed strictly. The procedure to be followed in respect of 20% (non-local and local) and 80% (local) candidates may be made explicit to the District Selection Committee.

b) Achieving Reservations for SCs/STs/BCs/Women/ PHC/Ex-servicemen:

(i) Reservations for Scheduled Castes, Scheduled Tribes, Backward Castes, Women, Physically challenged candidates, and ex-servicemen shall be implemented as per the provisions of Rule 22 and 22A of the Andhra Pradesh State and Subordinate Service Rules, 1996, as amended in G.O. Ms. No. 65, General Administration (Services - D) Department, Dated 15th February 1997 as amended from time to time.

(ii) Appointments shall be made in the order of rotation specified in Rule 22(e) of the Andhra Pradesh State and Subordinate Service Rules, 1996 in a unit of hundred vacancies.

(iii) Local Scheduled Tribe candidates shall only be considered for selection and appointment against the vacancies in Scheduled Areas. They shall also be considered for selection to the posts notified in plain area if they come up for selection.

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(iv) Selection of the candidates for the posts of Government/Local Bodies/Tribal Welfare Department shall be made together as per the roster of each unit of appointment and selected candidates shall exercise their option as per roster cum merit and the District Educational Officer, shall allot the candidates to the respective unit accordingly.

c) Achieving Reservations for Local candidates under the Presidential Order, 1975:

(i) The top 20% of the Roster Points under which selections are being made in the recruitment for a specific category of teachers posts (e.g., School Assistant-Mathematics-Telugu medium) should be kept open for Open Competition under the Presidential Order 1975 (i.e. open for Locals and Non-local candidates), subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen, or a combination of these) as prescribed in a specific Roster Point.

(ii) The remaining 80% of the Roster Points shall be filled with candidates who are locals to that district only, subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen, or a combination of these) as prescribed in a specific Roster Point.

d) Filling up "Carry-Forward Roster-Point Vacancies":

(i) Roster points which were carried over from the previous recruitments, due to non-availability of candidates under the particular reservation category / categories, should be placed at the top of the list of Roster Points to be adopted for conducting the current recruitment. They shall first be filled up with the candidates pertaining to the respective reservation category in respect of each of the 'carried over' roster points, ensuring the 'women' and 'local' reservation as applicable for the 'Carry-Forward' vacancies.

(ii) If the carry forward vacancies are from the first 20% of the previous list they are open for both local & non-local but subject to the communal reservation. If the carry forward vacancies from the 80% list i.e. list of local candidates, the posts have to be filled up by local candidates subject to the communal reservation.

e) *Ex-servicemen**:***

As per G.O.Ms.No.310 General Administration (Ser.D) Department dated 19-07-2005, the 13th and 37th turn in each unit of hundred vacancies shall be reserved for ex-servicemen. Out of 13th and 37th roster points, preference to one of the two points for women can be given, if women candidates are not available, both the points with men shall be considered. However, wherever the special or adhoc rules provide that there shall be no reservation for ex-servicemen or if a qualified and suitable candidate is not available from ex-servicemen, the turn allotted to ex-servicemen shall be deemed to be allotted to open competition.

f) *Physically Challenged Candidates**:***

(i) The rules issued from time to time by the Department of Disabled Welfare shall be followed in respect of special representation for differently abled (physically challenged) persons.

(ii) All candidates who are claiming "Physically challenged" reservation, and appeared for examination in Teachers Recruitment Test - DSC - 2012, belonging to Hearing Impaired, Orthopedically Challenged and Visually Challenged shall produce certificates from the hospitals as indicated in Annexure - II. The certificates should have been issued on or after the date of issue of Notification of Teachers Recruitment Test - DSC – 2012 i.e. 30.01.2012. Any certificate issued prior to issue of the said date or from any other hospital shall not be valid.

(iii) No Physically challenged quota should be extended for the Physical Education Teacher posts as the said quota is not considered for admission into the Physical Education Training courses. The post earmarked for Physical Education Teacher should be filled with eligible meritorious

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candidate as per Government. Memo.No1351/Ser.VI/2008-2, dated 01-04-2008.

10. Process of Counseling:

(i) The DEO shall display the list of vacancies for each post-category, subject-wise, and medium-wise strictly as per school needs.

(ii) All vacancies in girls' institutions shall be earmarked "Preference to selected women candidates only"; and shall not be filled up with men if female candidates are available.

iii) Merit cum Roster shall be followed at the time of selection i.e., once the candidates are selected based on merit and as well as Roster Points, the candidates selected for appointment shall be re-arranged based on the merit obtained in DSC examination and consolidated lists of each district shall be published.

iv) The candidates shall be called for counseling in the order of Merit cum Roster.

11. Issue of Appointment Orders:

The District Educational Officer and Member-Secretary of the District Level Committee shall issue appointment orders under Rule 10(a) of Andhra Pradesh State and Subordinate Service Rules 1996 and posting orders to the selected candidates in terms of service rules of the respective managements existing as on date as per the choice exercised by the selected candidates in the counseling for schools under the control of District Educational Officer, duly indicating that,

(i) such appointment is subject to the outcome of C.A No.4886-4901 of 2009 and C.A. No.7479/2009 in Hon'ble Supreme Court of India.

(ii) selection process shall be subject to the result of Writ Petition No. 26444 of 2012 pending before the Hon'ble High Court of Andhra Pradesh and other orders issued by other courts, if any.

12. Display on the Notice Board:

The list of candidates who have been given posting orders shall also be displayed on the Notice Board on the day of counseling. If any changes/modifications in postings are made after display of the list, the Member-Secretary concerned shall be personally held responsible and severe disciplinary action shall be taken against him/her. The selected candidates list for appointment shall also be displayed by the District Educational Officer on the website.

RAJESHWAR TIWARI
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

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A N N E X U R E – II to G.O.Ms.No.___ School Education(PE.Ser.II) Department, dated 03.11.2012

VISUALLY CHALLENGED

Sl.No		DISTRICT	HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE
1.	District Educational Officer	SRIKAKULAM	Regional Eye Hospital, Visakhapatanam
		VIZIANAGARAM	
		VISAKHAPATNAM	
		EAST GODAVARI	
2.	District Educational Officer	WEST GODAVARI	Regional Eye Hospital, Guntur
		KRISHNA	
		GUNTUR	
		PRAKASAM	
		NELLORE	
		KADAPA	
		ANANTAPUR	
		KURNOOL	
3.	District Educational Officer	NIZAMABAD	Regional Eye Hospital, Warangal
		ADILABAD	
		KARIMNAGAR	
		WARANGAL	
		KHAMMAM	
4.	District Educational Officer	RANGA REDDY	Sarojini Devi Eye Hospital, Hyderabad
		HYDERABAD	
		MEDAK	
		NALGONDA	
		MAHABOOBNAGAR	

HEARING IMPAIRED

DISTRICT	HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE
All Districts	Government ENT Hospital, Koti, Hyderabad.

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ORTHOPADICALLY CHALLENGED

Sl.No		DISTRICT	HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE
1.	District Educational Officer	SRIKAKULAM	King George Hospital Visakhapatanam
		VIZIANAGARAM	
		VISAKHAPATNAM	
		EAST GODAVARI	
2.	District Educational Officer	WEST GODAVARI	Government General Hospital Vijayawada
		KRISHNA	
3.	District Educational Officer	GUNTUR	Government General Hospital Guntur
		PRAKASAM	
4.	District Educational Officer	NELLORE	Ruia Hospital Tirupathi
		CHITTOOR	
5.	District Educational Officer	KADAPA	RIMS Hospital in Kadapa
		ANANTHAPUR	
6.	District Educational Officer	KURNOOL	Government General Hospital Kurnool
		MAHABOOBNAGAR	
7.	District Educational Officer	MEDAK	Osmania General Hospital / Gandhi General Hospital Hyderabad
		RANGA REDDY	
		HYDERABAD	
		NALGONDA	
		ADILABAD	
		NIZAMABAD	
8.	District Educational Officer	KARIMNAGAR	MGM Hospital Warangal
		WARANGAL	
		KHAMMAM	

RAJESHWAR TIWARI
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

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